

NEXT15

Growing Together

As an ever-growing network of brands, our impact is greater than ever. That's why at Next 15, we make sure **Equity, Diversity and Inclusion (ED&I)** weaves through every aspect of our work, and the whole organization. By removing barriers, increasing representation and pushing the boundaries to create equity for all, we lead our clients and our collective of businesses to grow.

We will:

- Build accountability for inclusion into our DNA
- Increase diverse representation across our enterprise
- Champion transparency and fairness in our policies, processes and systems
- Enable opportunities for equitable growth, development and advancement for all employees
- Tackle bias and discrimination to ensure a great environment for every individual
- Create a culture of belonging, where all employees can show up as their full selves