

TECHNOLOGY DRIVEN MARKETING INTERIM RESULTS – SEPT 2016

FINANCIAL SUMMARY

- Revenue up 30.3% to £80.5m (2015: £61.8m)
- Organic* revenue growth of 12.8% (US organic revenue growth 17.2%)
- Headline** EBITDA up 50.6% to £12.8m (2015: £8.5m)
- Headline operating profit margin up to 13.8% from 11.7%
- Headline pre tax profits up 47.2% to £10.6m (2015: £7.2m)
- Interim dividends up 25% to 1.5p (2015: 1.2p)
- Net debt of £12.2m (2015: £8.9m)

^{*}Excludes the impact of currency changes and acquisitions,

^{**}Excludes the impact of acquisition related costs including share based payment charges, amortisation and certain other non-recurring items

CORPORATE PROGRESS

- US continues to drive growth with organic growth of 17.2% and total growth of 27% to £50.7.m (2015: £39.9m)
- UK revenues grew 56% to £20m (2015: £12.8m) with margin up to 17.8% (2015: 11.5%) thanks to acquisitions and operational improvements
- UK portfolio action within last 12m ODD, Morar / Redshift, Publitek and Twogether. Investment in Phrasee
- APAC delivered organic growth of 6.6% and saw margins improve to 13.5% (13.2% in 2015)
- EMEA delivered 4% organic growth having declined 9% in same period last year.
- Key client wins in the period include Tesco, Softbank and Johnson & Johnson

DRIVERS

- Embed technology into our work
- Work with high growth companies
- Focus on key geographies
- Acquisitions with US growth potential
- Simple incentive schemes

PUBLITEK

- A digital content marketing agency that specialises in semiconductor and electronics markets
- Delivering strong operating margins thanks to innovative business model for content creation/delivery
- Expanding to the US market in October 2016
- Delivered profits of £1.1m in H1, since acquisition.

PINNACLE

- Opportunity to acquire a complementary business to Publitek, which will be managed as one business
- Brings succession plan and strengthens overall management team
- In the 12 months to June 2016 EBIT was £1.2m
- Acquisition values business at £6.8m
- Initial consideration of £4.4m
- Further consideration due in 2019 and 2021
- The Publitek earnout will be aligned with Pinnacle resulting in an early payment to Publitek of £1.7m

FINANCIAL REVIEW

INCOME STATEMENT - HEADLINE RESULTS

| £M | H1 2017 | H1 2016 | GROWTH % |
|------------------|---------|---------|----------|
| Revenue | 80.5 | 61.8 | 30.3% |
| EBITDA | 12.8 | 8.5 | 50.6% |
| Operating profit | 11.1 | 7.2 | 54.2% |
| Operating margin | 13.8% | 11.7% | |
| PBT | 10.6 | 7.2 | 47.2% |
| Tax | (2.3) | (1.6) | |
| Minorities | (0.2) | (0.4) | |
| Retained Profit | 8.1 | 5.2 | 55.8% |
| | | | |
| Diluted EPS | 10.5 | 7.3 | 43.8% |
| Interim dividend | 1.5 | 1.2 | 25.0% |

REGIONAL BREAKDOWN

| | Revenue H1 2017 £M | Operating Profit £M | Margin H1 2017 | Margin H1 2016 | Organic Growth | Margin comments |
|-------|--------------------------|---------------------------|----------------------|----------------------|-------------------|--|
| US | 50.7 | 10.1 | 20.0% | 20.9% | 17.2% | Continued doubled digit organic growth and 20%+ margins |
| UK | 20.0 | 3.6 | 17.8% | 11.5% | 2.9% | Significant margin improvement driven by acquisitions and operational improvements |
| APAC | 6.5 | 0.9 | 13.5% | 13.2% | 6.6% | Continued improvements from rationalization of brands |
| EMEA | 3.3 | 0.2 | 4.8% | (3.5)% | 4.0% | Return to profit and organic growth |
| Total | 80.5 | 11.1 | 13.8% | 11.7% | 12.8% | |

CASH FLOW STATEMENT

| £M | H1 2017 | H1 2016 |
|---|---------|---------|
| Inflow from op activities | 11.9 | 8.6 |
| Working capital | 3.5 | 0.1 |
| Net inflow from operations | 15.4 | 8.7 |
| Tax | (0.7) | (1.3) |
| Net capex | (6.8) | (3.0) |
| Acquisitions | (12.6) | (8.1) |
| Share placings | - | 4.3 |
| Other financing activities | (1.0) | (0.7) |
| Exchange gain on cash held | 0.1 | (0.3) |
| Increase in net debt | (5.6) | (0.4) |
| Net debt | 12.2 | 8.9 |
| Net debt as a % of EBITDA (for prior 12 month period) | 51.9% | 53.3% |

CASH COMMITMENTS

| | 31 Jul 16 £M | Payments £M | Revised Publitek & Pinnacle | 27 Sep 16 £M |
|---------|-----------------|----------------|-----------------------------|-----------------|
| FY 2017 | 2.7 | (0.5) | | 2.2 |
| FY 2018 | 5.0 | | | 5.0 |
| FY 2019 | 3.5 | | | 3.5 |
| FY 2020 | 4.0 | | 0.6 | 4.6 |
| FY 2021 | 1.6 | | | 1.6 |
| FY 2022 | 5.1 | | 0.7 | 5.8 |
| Total | 21.9 | (0.5) | 1.3 | 22.7 |

CONCLUSION

summary of the results

- Revenue up 30.3% to £80.5m
- Organic growth of 12.8%
- Headline EBITDA up 50.6% to £12.8m
- Headline operating profit margin up to 13.8%
- Headline pre tax profits up 47.2% to £10.6m
- Dividends up 25% to 1.5p
- Net debt of £12.2m

- Strong start to new financial year helped by recent investments
- Selective acquisition and investment projects
- Dividend progress to be maintained
- Beneficiary of Brexit, naturally hedged as 82% of profits are generated outside UK & EMEA.

APPENDICES









































Data as at Jul 2016

2017 ADJUSTMENTS BREAKDOWN

| £M | H1 2017 | H1 2016 |
|---|---------|---------|
| Adjusted pre tax profits | 10.6 | 7.2 |
| Deal costs | (0.2) | (0.2) |
| Share based payments | (1.9) | (1.1) |
| Unwinding of discount and change in estimate of earnout liabilities | (2.0) | (0.5) |
| Amortisation of acquired intangibles | (2.3) | (1.2) |
| Reported profit before tax | 4.2 | 4.2 |

OUR 5YR GROWTH 2011 - 2016

REVENUE GROWTH

INCREASE IN EBITDA

73, 117, GOOGLE/ 130, ALPHABET

10% OF GROUP REVENUE

DILUTED EPS GROWTH

49, 35,

INCREASE IN EBITDA PER STAFF

INCREASE IN NUMBER OF CLIENTS WITH FEES GREATER THAN \$1M

46%

INCREASE IN HEADCOUNT

INCREASE IN AVERAGE CLIENT YIELD

12 months to July 2016 vs 12 months to Jul 2011 except where stated.